



GOVERNMENT ARTS COLLEGE TUMKUR

(Accredited B+ by NAAC)

ANNUAL QUALITY ASSURANCE REPORT

2005-2006

Part A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

PLAN OF ACTION

The College has considered the 09-point suggestions made by NAAC Peer Team in 2003. Based on the suggestions made by the NAAC, the college developed plans for the academic year 2005-06. The details of our plan, attempts and achievement along with vision-mission document for the next 5 years are as shown:

Vision:

To serve as a meeting place of quality education and moral values by making the students respond successfully to the challenges both in the personal and the public spheres.

Mission:

- To augment the infrastructural facilities in the college in order to meet the requirements of students
- To create an ambience conducive for learning by thinking, questioning, analysing and internalising with adequate scope for healthy criticism of the concepts discussed.

Short Term Goals:

- To launch market-friendly courses clubbed with sufficient training in entrepreneurial skills for students in order to enhance their reach.

- To launch Postgraduate courses in humanities and commerce in tune with the market demands.
- To arrange frequent programmes for the students in Counselling, Spoken English, Yoga, Computers, First Aid, etc...

Long Term Goals:

- To beautify the campus of the college by planting trees, gardening, setting up fountains, ponds, etc...
- To construct additional class rooms in the second floor of the existing building so as to maintain a healthy teacher-student ratio.
- To equip the classrooms with desks and tables and smart boards depending upon the availability of grants by the Government.
- To equip the office and the Principal's chambers with computers and printers.

OUTCOME ACHIEVED:

- BBM course, a job oriented programme has been introduced from this academic year in the college.
- Permission has been sought from Bangalore University to start PG courses.
- Student counselling, spoken English classes, Yoga and computer training classes were conducted.
- NSS volunteers have planted saplings and have beautified the campus.
- Computers, desks and benches were brought to replace worn outs by the funds provided by the government.

Part B

1. Activities reflecting the goals and objectives of the institution:

- Different committees have been formed by the IQAC namely, Literary and Cultural Forum, Sports Club etc. to encourage extra-curricular activities among students. Admission Committee was formed to streamline admissions.
- The IQAC has decided to implement Parent-Teacher interaction, academic progress report, regular executive meetings of PTA and Alumni association etc, for obtaining comprehensive feedback from Parents, Employers, Peers and other Stake holders of the college.
- The college believes that besides being a frontier academic institution, its services are also necessary for the society. Therefore, it has extended services students and different parts of the society through its various activities through NSS, NCC and other allied activities.
- The IQAC has decided to upgrade the library. For better usage of the library, orientation programmes were introduced. Library activities need constant upgradation for better utilization by the students, therefore up gradation of the library; introduction of useful journals and the purchase of books for SC/ST students by the funds provided by the government are underway.
- Following the recommendations of NAAC, the toilet facilities of the college have been improved.
- For quite a long time, all the departments of the College have held regular teachers- parents- students meetings in which the teachers point out the strengths and weaknesses of students in their academic performances and the students also clearly point out problems faced by them. They may also place their suggestions to the teachers and exchange their views

accordingly. The parents have appraised such interactions as most of our students are from the rural areas. This is our healthy practice of interaction.

2. New academic programmes initiated (UG and PG)

BBM course has been introduced with an intake of 60 students in our college from this academic year.

The college is planning to start need-based courses. With the recognition of the college under 12B of the UGC act, we will definitely introduce new job/need oriented courses along with some PG courses.

3. Innovations in curricular design and transaction

The College follows the curriculum prescribed by Bangalore University. Teachers of the College contribute to the design of the curriculum by serving in the Boards of Studies of different departments of the UG level in the University.

Prof. Nagarathna T. R., Dept. of English, was the paper setter for IBA Optional English for Bangalore University for 2005-06.

4. Inter-disciplinary programmes started

Nil

5. Examination reforms implemented

As Bangalore University and newly established Tumkur University conduct the final exams for the 1st, 2nd and 3rd years of the undergraduate courses, the college itself cannot introduce any reforms with regard to these examinations. However, continuous assessment of the students is done by the departments

through unit tests, projects and assignments. The examinations are conducted in a meticulous and transparent manner.

6. Candidates qualified: NET/SLET/GATE etc.

NA

7. Initiative towards faculty development programme

PhD awarded: 01

M.Phil awarded: Nil

Pursuing PhD program: Nil

7. Total number of seminars/workshops conducted

Three

9. Research projects

Nil

10. Patents generated, if any:

Nil

11. New collaborative research programmes:

None

12. Research grants received from various agencies:

Nil

13. Details of research scholars:

Not applicable

14. Citation index of faculty members and impact factor

None

15. Honors/Awards to the faculty

Nil

16. Internal resources generated

Since the institution is a Government College, no internal funds could be raised. We rely solely upon the funds provided by the government and UGC.

17. Details of departments getting assistance/recognition under SAP, COSIST (ASSIST)/DST, FIST and other programmes

Nil

18. Community services:

- Several programmes were conducted by the NSS Unit of the College. A voluntary blood donation camp organized by the NSS Unit on 27-09-2005 was inaugurated by the Superintendent of Police Sri P. Harishekharan. Around 130 students donated blood to the Red Cross.
- Our students donated blood regularly to the needy patients in the Government Hospital, Tumkur.
- NSS volunteers participated in the Youth Festival organized in Hampi from 19.01.2005 to 25.11.2005. Some of them won prizes in the competitions.

- Vivekananda Jayanthi was conducted by the NSS unit on 02.02.2005. Sri Sri Veereshananda Saraswathi Swamiji of Ramakrishna Ashram, Tumkur presided over the function.
- Our students won the first prize in the *Poster Presentation* organized as part of the World AIDS Day Inter-University competitions.

17. Teachers and officers newly recruited

Nil

18. Teaching – Non-teaching staff ratio:

Teaching staff: 39 (sanctioned) + nil (non-sanctioned)

Non-teaching staff: 29 (sanctioned) + nil (non-sanctioned)

General hostel staff: 05

Ratio: 1.14 : 1

21. Improvements in the library services

To cater to the needs of the rural students, the college has a well-equipped library. The Library was established in 1974. It was moved into its own functional building at a central location on the campus. Our Library is a hub of academic activities. Students and staff of the college are the primary beneficiaries of the library. It has a large and rich collection of learning resources on different disciplines in Arts, Humanities, Social Science, Management and in allied subjects. The library has adopted open access system to promote the use of information resources. It acts as a nerve centre catering to the academic and research needs. With the help of the funds provided by the government, the

upgradation of the library by buying books, providing infrastructure is underway.

22. New books/journals subscribed and their value

Sl. No.	Particulars	Number	Value
1	Books	202	20,314
2	Newspapers	11	24,034
3	Magazines	16	12160

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback

Student assessment of teachers is conducted every year in all departments. These are reviewed by the Principal and the Heads of the Departments concerned and accordingly, bridge course is initiated for slow learners in consultation with the teachers.

24. Unit cost of education

Including Salary Component: **Rs. 4,253/-**

Excluding Salary Component: Not Available

25. Computerization of administration and the process of admissions and examination results, issue of certificates

Efforts are on to computerize the entire office administrative process-preparing the salary bills, filling of forms, admission lists, examination work, etc., by procuring computers for the office. There are plans to depute the

administrative staff for short-term computer trainings. The periodical appraisal forms of the teaching and the non-teaching staff of the college are computerized.

26. Increase in the infrastructural facilities

Although the college now has its own building, it still has to depend on the Government Science College, as it lacks adequate class rooms. A plan for the construction of rooms in the first floor of the college building with sufficient infrastructure is underway. The blue print of the proposed construction is ready. On the approval and receipt of funds by the government, construction works will begin.

28. Technology upgradation

Computers are introduced in the college for Library and office work

29. Computer and internet access and training to teachers, non-teaching staff and students

The students, teachers and non-teaching staff have access to computer facility.

30. Financial aid to students

SL.NO	SC/ST	HOSTEL/DAY SCHOLARSHIP	TOTAL NO OF STUDENTS	AMOUNT SANCTIONED
1	SC	HOSTEL	543	886604
2	ST	HOSTEL	228	204619

3	SC	DAY	296	1047175
4	ST	DAY	82	291265
GRAND TOTAL			1149	2429663

SL.NO	TYPE OF SCHOLARSHIP	TOTAL NO OF STUDENTS	AMOUNT SANCTIONED
1	BCM SCHOLARSHIP FOR I,IIA,IIB,IIIA,IIIB	53	15900
2	SANCHI HONAMMA SCHOLARSHIP	54	133950
3	SITARAM JINDAL FOUNDATION SCHOLARSHIP	3	5200
4	C-I/BT/EBL SCHOLARSHIP	54	83200
5	ENCOURAGEMENT FUND	1	700
6	ENVIRONMENTAL ENGINEERING CONSULTANT WORLD BANK PROJECTS	6	3000
7	SCHOLARSHIP FOR PHYSICALLY HANDICAPPED	11	22000
8	BEEDI WORKERS SCHOLARSHIP	13	39000

31. Activities and support from the Alumni Association

- The Alumni Association has met in the college premises twice in the year.
- The Association has conducted a Career Guidance Programme.

32. Activities and support from the Parent-Teacher Association

Meetings were held and the feedback and suggestions from the parents were given due weightage in the quality enhancement.

33. Health services

Several sessions are organized as a part of the NSS activity to bring about awareness amongst the students regarding Pulse Polio, Blood Donation camp, awareness camps about HIV/AIDS.

34. Performance in sports activities

The College has given due importance to Sports activities. Teams from our college have participated in inter-collegiate competitions for Men and Women in different disciplines. The details of students winning laurels for the University in different sports events are as under:

- Men Participants from our college have secured the 3rd and 5th place and the Women participants have secured 4th and 5th place in the cross-country championship.
- The women's Kabaddi team has secured the first place at Tumkur on the 10th of October, 2005
- The women's Kho-Kho team has secured the first place at Thovinakere on 1st and 2nd of September.
- The women's team from our college has won the Overall Championship in the annual athletics meet of Tumkur University for the academic year 2005-2006.

- The college conducted Chess competition for men and women on 24th and 25th of August 2005. Teams from 25 different colleges participated in the event.
- Men team from our college has secured 2nd place in the 50 kg, 55 kg and 60 kg categories in the Wrestling competition organized in Tumkur.
- A student from our college was selected to represent Tumkur University at the All India women's Handball championship and she secured third place.
- A student from our college secured individual championship in the Tumkur University Women's annual athletic meet.

35. Incentives to outstanding sport persons

The College, in order to encourage the students to imbibe the spirit of competition, has been felicitating the winners of the various sports and games at Inter-collegiate competitions, with prizes every year. Some of the boys are recipients of the sports talent scholarship as well. Outstanding athletes of the college are encouraged by giving Track Suits on the occasion of college day celebrations. Some local philanthropists have also been approached for giving away prizes to the outstanding achievers in different events.

36. Student achievements and awards

Students from our college have participated and won prizes in various sports and cultural activities, thereby upholding the glory of the college.

37. Activities of the Guidance and Counseling unit

The Guidance and Counseling unit was very active during this period. Counselling has been administered to about 12 students and the Final Year degree students have been informed about various career opportunities.

38. Placement services provided to students

None

39. Development programmes for non-teaching staff

Computer training is organized for non-teaching staff to facilitate smooth office work. Trainings are being organised for the office staff in the administrative skills.

40. Good practices of the institution

1) **Catering to diverse needs:** In the college, tutorials and remedial classes are conducted for the students lagging behind in academic progress. Teaching staff provide personal guidance, individual attention and form study groups by integrating the slow learners with the outstanding achievers. Mentor-ward reports are maintained and parent-teacher association meetings are held semester-wise. Outstanding learners are encouraged by providing suitable incentives. Lecture demonstration classes are also a feature of our college where students are encouraged to deliver lectures on the concepts/subjects they are comfortable with, thereby providing platforms to the deserving students.

2) **Teaching learning process:** Teaching-learning-evaluation schedule is organized by the Principal and the Academic calendar is prepared by a committee. Teaching methods include educational tours, visiting places of

social, historical and commercial interest, on-the-job training, seminars, workshops, organizing exhibitions and interactive discussions, audio-visual facilities, small projects, internship programmes and guest-lectures. College has a Counselling Centre, Committee for the Redressal of Grievances related to Sexual Harassment of women in the work place and a Student Welfare unit.

- 3) Top quality is aimed to be achieved in all areas by the college. Orientation programmes, personality development programmes, programmes for creating awareness and sensitization, blood donation camps, free health check-up camps, students counselling and mentor-ward association, guest lectures, seminars are adopted as some of the healthy practices by the college.
- 4) The goal of the institution is to produce intellectually enlightened, morally upright, spiritually oriented, socially committed and emotionally balanced responsible students having a positive impact on the security and soundness of family and social life. The College predominantly caters to a non-metropolitan student population who, more often than not, come from marginalized sections of the society. Nearly 60% of its students belong to the SC/ST and BT communities. As such, the entry-level barriers faced by these students are immense and requires dedicated efforts on the part of the institution to cater to the special needs of students, most of whom are first-generation learners.

41. Linkages developed with National/International, academic/research bodies

None

42. Any other relevant information the institution wishes to add:

None

Part C**Detailed plans set out by the IQAC for the next academic year (2006-07)**

- To procure more furniture-desks, tables for the classrooms and replace the old computers with new ones
- To start Sports Club and conduct various activities at the college level and the University level.
- To initiate Student-Mentoring practices where one mentor will be in charge of 40 students.
- To revive folk art and folk culture by encouraging several art forms prevalent in the district, especially the ones that are on the verge of extinction.
- To arrange remedial classes in English grammar for the needy students after the class hours.
- To conduct National conferences in the key areas benefitting the faculty and the students at large.
- To arrange on-campus placement programmes for the students of BBM and B.Com and accordingly groom the students in the required skills like communication skills, interview skills, interpersonal skills, body language, etc...

Coordinator, IQAC

Principal