

FACULTY PROFILE



1	Name	SURESH B K		
2	Present Designation	ASSISTANT PROFESSOR		
3	Department	BUSINESS ADMINISTRATION		
4	Date of Birth	10-04-01975		
5	Date of entry into service in Tumkur University	10-05-2010		
6	Category (As per service records)	2A		
7	Date of entry into the Present Designation	10-05-2010		
8	Residential Address	# 3/1, 4 TH CROSS, HOSAHALLI, 9 TH "D" MAIN , VIJAYANAGAR, BANGALORE-560040		
9	Mobile Number	+91 9845142321		
	Email ID	bksuresh234@gmail.com		
10	PAN No.	BJFPS3231Q		
11	Aadhar Card Id No.			
12	Passport No.			
13	Academic Qualification			
	Degree	University	Year of Award	
a	Post Graduate Degree M.Com, MBA	BANGALORE UNIVERSITY	1997	
	MFM	PONDICHERRY UNIVERSITY	2004	
	PGDBA	BNANGALORE UNIVERSITY	2001	
	ICWA(I)	ICWA CHAPTER	2006	
b	M.Phil.	PERIYAR UNIVERSITY	2008	
c	Ph.D.			
	Ph.D. Topic:			
	Guided By:			
14	NET – Year of Passing	1999		
15	SLET/KSET – Year of Passing			
16	Area of Research Specialization	Finance, Costing, Taxation		
17	Teaching Experience			
	Designation	From	To	Place
	Lecturer	1997	2000	RPA College
	HOD of Bus. Management	2000	2010	BMS College
	Principal	2005	2010	RBANMS College
18	Administrative Experience			
	Designation	From	To	Place
	Dean and Chairman	2010	2011	Tumkur University
	Deputy Finance Officer	2010	2011	Tumkur University
	Finance Officer	2011 onwards		Tumkur University
19	Research Guidance			
A	Ph.D.			
	Name of Student	Thesis	Year	

B	M.Phil.		
	Name of Student	Thesis	Year

20	Papers Presented/ Lecturers Delivered/ Sessions Chaired in Conference and Symposia (International)	(Tick below)		
	Details	Paper Presented	Lecture Delivered	Session Chaired
	Entrepreneurial Marketing : Moving beyond marketing in New Ventures	✓		
	Entrepreneurial Behaviour blessed with values - Momentous change in the modern era	✓		
	Effective Mental Health perspectives in Organisations : Issues and challenges	✓		
	the Rag Model : The Strategic CRM in service Sector	✓		
	US economies slow down and its impact on Indian IT industry	✓		
	Social Security Issues and Policy perspectives	✓		
	Corporate Social Responsibility in IT industry and sustainability strategy for Organisational Excellence	✓		
	Role of Curriculum to meet the challenges of higher education institution	✓		
	Strategic Leadership Practices and Organisational Effectiveness - A Conceptual Framework	✓		
	Talent Management - Exploring New Horizons	✓		
	Role of web content Management Systems: An Analysis	✓		
	A Study on Convergence of Accounting standards in India	✓		
	An Empirical study of Global Management Education and Management education in India	✓		
	Trends in Management Education in India: Issues and Challenges	✓		
	A Study of M-Banking System among Consumers in Bangalore City	✓		
	Technology in Business - An Edge to gain Competitive advantage	✓		
	Knowledge Management Architecture - A path for Business Organisation	✓		
	Globalisation and its impact on Indian culture	✓		
	Globalisation and its impact on Human Resource Management	✓		
	Role of Higher Education in Societal Transformation in India: A Perspective	✓		
	Micro Finance and Financial Inclusion India : Dynamics and Discourses	✓		
	Financial Inclusion in Rural Karnataka: An Empirical Study	✓		
	ICT an Enabler of Change in Urban Governance	✓		
	Integration of Yoga in Modern Education	✓		
	Presented a paper at International Conference on Excellence in Management Practices" and paper titled " New Trends in Global Economic Leadership" organized by Kristu Jayanti College of Management & Technology, Bangalore	✓		
	Presented a paper on International Conference titled " Impact of E-Resources in Education for sustainable development" organized by Department of Management Studies Anna University, Chennai	✓		

	“Corporate Citizenship in the emerging New Economy” Conducted by Acharya Institute of Management and Science (AIMS) at Nayana Rangamandira, Bangalore	✓		
21	Papers Presented/ Lecturers Delivered/ Sessions Chaired in Conference and Symposia (National)	(Tick below)		
	Details	Paper Presented	Lecture Delivered	Session Chaired
	“Strategies to Retain Human Capital in Business Process Outsourcing (BPO) Industry” and published in the proceedings of the conference	✓		
	“ The Effect of high quality intellectual capital on the organizational performance ” and published in the proceedings of the conference organized by the Department of Business Administration, Tumkur University	✓		
	Participated as a “Resource Person” at UGC Sponsored National Level seminar organized by Siddaganga College, Tumkur, on “Sectoral Implication of Global Recession” Presented a paper at UGC Sponsored National level Seminar on “Enhancing Employability and nurturing Entrepreneurial Skills” at Siddaganaga College, Tumkur.	✓	✓	
	“Knowledge Utsav” paper titled “Talent Management – Exploring New Horizons” also Adjudged as “Best paper” by the Review Committee, comprising of Professionals, Academicians, Experts.	✓		
	“Quality Prospects in curriculum Development for teacher Education” organized by the Bangalore Institute of Management and Science	✓		
	Participated on National seminar cum Panel Discussion on “Indian Education System – Challenges ahead”	✓		
	“ Higher Education – Demands of a Knowledge Economy”	✓		
	“Vedic Management - The Holistic Approach to Managerial Excellence” and published in the conference proceedings, organized by the Tumkur University and Vedanta Bharati	✓		
	“Emerging Trends in Human Resource Management for 21st century” and published in the proceedings of the conference	✓		
	Presented a paper at a National Conference on “Talent Management – Exploring New Horizons” and published in the proceedings of the conference	✓		
	“Strategies to Retain Human Capital in Business Process Outsourcing (BPO) Industry” and published in the proceedings of the conference	✓		
	“ The Effect of high quality intellectual capital on the organizational performance ” and published in the proceedings of the conference organized by the Department of Business Administration, Tumkur University	✓		
	“ New Trends in Global Economic Leadership” organized by Kristu Jayanti College of Management & Technology, Bangalore	✓		
	Participated as a “Resource Person” at UGC Sponsored National Level seminar organized by Siddaganga College, Tumkur, on “Sectoral Implication of Global Recession” Presented a paper at UGC Sponsored National level Seminar on “Enhancing Employability and nurturing Entrepreneurial Skills” at Siddaganaga College, Tumkur.	✓	✓	
	“Knowledge Utsav” paper titled “Talent Management – Exploring New Horizons” also Adjudged as “Best paper” by the Review Committee, comprising of Professionals, Academicians, Experts.	✓		
	“Quality Prospects in curriculum Development for teacher	✓		

	Education” organized by the Bangalore Institute of Management and Science			
	“ Impact of E-Resources in Education for sustainable development” organized by Department of Management Studies Anna University, Chennai	✓		
	Organized two day National level UGC Sponsored Seminar on “ Business education Vision 2020” at BMS College for Women, Bangalore	✓		
	“ Quality Education for Sustainable Development ” organized R B A N M’s First Grade College, Bangalore	✓		
	“Gandhiji’s Ideas, Ideals and their relevance” at R. B. A . N. M’s First Grade College, Bangalore	✓		
	“ Challenges for Degree Colleges in Karnataka” organized by Bangalore University First Grade College Principals’ Association and Federation of Degree College Principals’ Association held at JnanaJyothi Auditorium, Central College Campus, Bangalore	✓		
	“ Quality Education for Sustainable Development” in the NAAC Sponsored National seminar on “ Quality Sustenance and Enhancement of Higher Education through IQAC” conducted at B M S College For Women, Bangalore.	✓		
	“ Vision 2020 Synergies and Challenges in Management” Organized by T John College, Bangalore	✓		
	“Developing Leadership Competencies among Academicians for Organizational Growth” organized by Sri Bhagawan Mahaveer Jain College, Bangalore	✓		
	“Skill Development in IV Semester B.Com/BBM Subjects” at PES Degree College, Bangalore, and Organized by PES Degree College. Bangalore University Teachers’ Council of Commerce and Management and PG Department of Commerce and Management , Bangalore University	✓		
	Participated in a Faculty Development Program on “Curriculum and Skill Development” at Mount Carmel College, Bangalore Organized by Mount Carmel College. Bangalore University Teachers’ Council of Commerce and Management and PG Department of Commerce and Management , Bangalore University	✓		
	“Establishment of Business Laboratory” at PG Department of Commerce, Central College, Bangalore University, Bangalore.	✓		
	“Dynamics of Rupee Convertibility” at Garden City College, in association with Bangalore University	✓		
	“the Multifaceted Impact of Globalization” organized by Sri Jagadguru Renukacharya College for Women	✓		
	“Management Education and Practices- what can be learnt from ancient Wisdom” organized by Maharani Lakshmi Ammanni College for Women, Bangalore	✓		
	“Skill Development in Principles of Management and Human Resources Management” organized by Bangalore University teachers Council of Commerce and Management and Vivekananda Degree College	✓		
	“Emerging Trends in Management” organized by Maharani Lakshmi Ammanni College for Women, Bangalore.	✓		
	“ Indian Management Styles – An Exploration” organized by Canara Bank School of Management Studies in association with affiliated Management Colleges of Bangalore University	✓		
	“ Preparation of Project report for Commerce and management Courses” organized by Bangalore University teachers Council of Commerce and Management and Vivekananda Degree College	✓		

22	Books			
	Chapters			
	Details			
	Accounting and Information System			
	Financial Management			
	New Paradigms in Perspectives for Business Excellence			
	Foreign Direct Investment and Retailing			
	Retail sectors in India - Opportunities and Challenges			
	Business Innovation and Technology Management			
	Technology in Business: A Competitive edge for organizations			
	New Paradigms an Perspectives for Business Excellence			
23	Research Publications in Refereed Journals			
	Details			
	Indian Management Thought - A Framework on the Management of Change, Journal of Business and Management Research, ISSN 0973-3523, Vol. 6, No. 1, Jan 2012			
	Competitiveness through knowledge based entrepreneurship - Role of institutions of higher learning , JM International Journal of Management Research, ISSN 2229-4562, Vol. 2, issue-5, Sep-2012			
	Reading habits and investment behavior of households - An empirical study, Samsmriti - The SAMS Journal ISSN 0976-304X, Vol. 7 (1), Jan-June 2013			
	Green Entrepreneurship : A Perpectual study on Motivation and barriers with special reference to engineering and MBA graduates, International Journal of Research in Management ISSN 2320-2939, Vol. 1, No-1 Jan- 2013			
24	Research Projects			
A	On going			
	Title of Project	Funding Agency	Duration	Amount Sanctioned
B	Completed			
	Title of Project	Funding Agency	Duration	Amount Sanctioned
25	Membership of Professional Organizations			
	Life member - Indian Accounting Association			
	Life Member of Indian Commerce Association			
	Member – AIMS International			
	Member – National HRD Network			
26	Official Foreign Visits			
	Planetary Scientific Research Centre, Bangkok, Thailand Presented a paper on “ Leadership And Organizational Effectiveness – A Conceptual Framework”			
	17th International Business Research Conference, Ryerson University, Toronto, Canada, on 7 – 8 June 2012. Presented the following papers The Relativity of Goals of an Individual Entrepreneur Blessed with Values - Significant and Extensive Change in the Modern Era Knowledge Management, Strategy And Competitiveness - An Opportunity And Challenge For Organizational Excellence In The Globalized Era			
	International Symposium on Business and Social Science(ISBSS 2013), Tokyo, Japan Presented the following papers Corporate Social Responsibility In It Industry And Sustainability Strategy For Organizational Excellence Business Beyond Boundaries (B3b): E-Commerce Innovations & Challenges Financial Inclusion and Microfinance in India: An Overview			